The 2nd Annual Culturally Responsive Campus Community Conference: “Bridging Divides, Becoming Allies”

Day 1
Monday, November 6, 2017

Registration begins at 8:45AM
Location: Brown Ballroom Entrance
1st Floor

9:00AM-9:30AM

Breakfast with the President,
Dr. Larry Dietz
*Please note: Breakfast will be located on the east side of the Brown Ballroom
Location: Brown Ballroom
1st Floor

9:30AM-10:00AM

Remarks from President
Dr. Larry Dietz
Location: Brown Ballroom
1st Floor

10:00AM-10:45AM

Opening Performance
Glo Heart, a Displaced Lullaby:
A Musical on global immigration
Location: Brown Ballroom
1st Floor

The play is based on the book Global Heartlands, written by UIUC urban planning professor Faranak Miraftab. The play traces the paths of people who have emigrated from Togo, Mexico, and Detroit to work in pork processing plants in Illinois—and tries to give an accurate portrayal of this process of immigration.

Monday, November 6, 2017
Morning Keynote Presentation
Brown Ballroom
10:45AM-11:45AM
Dr. Carole Boston Weatherford

A New York Times best-selling author, Boston Weatherford is one of the leading poets writing for young people today. Mining the past for family stories, fading traditions and forgotten struggles, her work spans poetry, nonfiction, biography, and historical fiction. Her latest releases are *Freedom in Congo Square*, *You Can Fly: The Tuskegee Airmen* and *The Legendary Miss Lena Horne*. She received the Ragan-Rubin Award from North Carolina English Teachers Association and the North Carolina Literature Award, among the state’s highest civilian honors. A professor of English at Fayetteville State University, Boston Weatherford teaches courses such as Hip Hop: Poetry, Politics, and Pop Culture.

Lunch
Lunch Presentation: Student Panel
12:00PM-1:00PM
Brown Ballroom

During lunch current ISU students will share their stories and experiences while on campus and in the community. Everyone’s experiences are different and unique. We will listen while a platform is provided for our students to share out.

Concurrent Sessions will take place from 1:15PM-3:30PM
Sessions are as follows:

Monday, November 6, 2016
1:15PM-2:15PM

**Understanding Oppression (beginners) #1**
**Location: Prairie Room 1**
2nd Floor

*Presenters:*
YWCA McLean County

**Description:** This workshop will give participants an introduction to the concepts of oppression, power, privilege, and will help participants move beyond individualism to explore the ways that oppression shows up in our institutions and culture.

**Student Panel Debrief**
**Location: Circus Room**
1st Floor

For Students
Facilitator:
LaCrisha McAlister

Description: After student panel discussion students will be given the opportunity to communicate any emotions that may have arose during the panel discussion.

Student Panel Debrief
For community members

Facilitator:
YWCA McLean County

Description: Community members will be given time and space to digest and communicate their feelings and reactions to the student narratives.

Student Panel Debrief
For Faculty and Staff

Facilitator:
Mayuko Nakamura

Description: Faculty and staff will be given a time and space to digest and communicate their feelings and reactions to the students narratives.

Monday, November 6, 2016
2:30PM-3:30PM

Using Bystander Training to Address Racial Macroaggressions On Campus

Location: Prairie Room 1
2nd Floor

Presenters: Dr. Corey Steele, Dr. Dekesa Piña, Bill MacMurray
Student Counseling Services, Illinois State University*

Description: This presentation addresses the prevalence of racial macroaggressions on campus, and offers perspectives and activities designed to generate dialogue and encourage bystander involvement in incidences of racial macroaggressions.

Restorative Justice in Illinois- SB100, Higher Ed, and the Community

Location: Prairie Room 1
2nd Floor

Presenters: Justin Stern Dean of Students, Student Conduct and Conflict Resolution Illinois State University and Kevin Jones, Regional Office of Education
**Description:** Restorative Justice works to refocus people and communities on the harm and repairing said harm done when someone breaks a law, policy, or just outright has a complaint. Learn where and how Restorative Justice is happening in Illinois and how you can help it grow to better your own community.

| Bridging the Community Service and Social Justice | Location: Prairie Room 3 2nd Floor |
| Divide through Critical Reflection |  |

*Presenter: Harriett Steinbach  
Center for Community Engagement and Service Learning*

**Description:** Community service work and social justice work are often perceived as unrelated subjects. Critical reflection can serve as a bridge helping students dig deeper to consider the social justice issues present in community service and analyze systems of oppression.

| Understanding sexual assault and the experiences of survivors | Location: Circus 1st Floor |
|  |  |

*Presenters: Dr. Shelly Clevenger, Criminal Justice Sciences and Hilary Pacha Social services, criminal justice, or health field*

**Description:** This workshop will focus on the experiences of survivors and explore how bias regarding race, gender, sexual orientation, income and/or community standing can influence the treatment they receive. Participants of this workshop will gain an understanding of the experiences of sexual assault survivors.

| Using the Social Model of Disability to Create Inviting Spaces | Location: Spotlight Room 1st Floor |
|  |  |

*Presenters: Tammie Keney, Lori Henehan and Zach McDowell, Student Access and Accommodation Services Illinois State University*

**Description:** Thoughtful adjustments in language and attitudes are integral in determining how open and inviting an environment is for individuals with disabilities. This session will explore the social model of disability, and provide participants with practical knowledge they can easily implement into their organization.

| Not In Our Town - School & Community Outreach | Location: Founders Suite 1st Floor |
|  |  |

*Presenters: Mike Matejka, Mary Aplington, Camille Taylor  
Not in Our Town-Not in Our School*

**Description:** Not In Our Town is a 20-year plus local effort to build an inclusive community. Through area high and junior high schools, students identify and work to overcome
discrimination in their schools. The Faith & Outreach committee brings together interfaith religious institutions to stand against hate.

<table>
<thead>
<tr>
<th>“Why don’t they just get in line?”</th>
<th>Location: Old Main 1st Floor</th>
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Presenters: The Immigration Project

Description: A beginner’s workshop about the U.S. immigration system, the D.A.C.A. program and the perils of migrating to the United States—with or without permission.

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**Monday, November 6, 2017**
**Evening Keynote Presentation**
**Brown Ballroom**
**6:30PM-8:30PM**

*Franchesca Ramsey*

Franchesca Ramsey is an actress, writer and video blogger based out of New York City. With over 200k subscribers on her two YouTube channels, she produces original videos, which include song parodies, impersonations and original characters along with socially conscious and topical comedy sketches. In 2012, her viral video “Sh*t White Girls Say...to Black Girls” was viewed over 5 million times in just 5 days, garnering coverage on MSNBC, ABC, Ebony Magazine, The Daily Mail and the Anderson Cooper talk show to name a few. Most recently, she was a writer and contributor for the Nightly Show with Larry Wilmore on Comedy Central. Today, she's the host and head writer for the award winning web series, "MTV Decoded.”

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**Day 2**
**Tuesday, November 7, 2017**

Registration begins at 7:45

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<tr>
<th>8:00AM-8:30AM</th>
<th>Location: Brown Ballroom Entrance 1st Floor</th>
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**Breakfast**

*Please note: Breakfast will be located on the east side of the Brown Ballroom

Concurrent Sessions will take place from 8:45am-11:45am
Sessions are as follows:

Tuesday, November 7, 2017
8:45AM-9:45AM

Defeating Deficit Mindset

Location: Prairie Room 1
2nd Floor

Presenter: Michael Cermak, Graduate Student EAF
Illinois State University

Description: In social situations, especially classrooms, it's easy to cast students and people who do not know seemingly easy answers or norms as deficient. Using cultural and pop-culture references, this presentation will illustrate how differences can be used to gain a better understanding of one another.

Obstacles and Remedies Regarding Divisive Discourse about Social Issues of Controversy

Location: Prairie Room 2
2nd Floor

Presenters: Dr. Joseph Zompetti and Dr. Megan Hopper Dr. Lauren Bratsklavsky Dr. John Baldwin, Dr. Phillip Chidester, Communications
Illinois State University

Description: Our panel will discuss challenges and causes to divisive discourse concerning controversial issues. We will examine techniques to produce meaningful and productive conversations about these issues in various contexts, including interpersonal and classroom conversations.

Building an Inclusive and Empowering Community for International Students: Strategies and Skills

Location: Prairie Room 3
2nd Floor

Presenters: Dr. Yimin Wang, The Office of International Studies and Programs
Illinois State University

Description: This workshop provides strategies to build inclusive communities for international students by addressing questions such as: How to challenge our own cultural biases? How to deal with issues of cultural differences that we are unfamiliar of or the religious/cultural beliefs that we don't agree with?

Gender 101: Introduction & Terminology

Location: Circus Room
1st Floor

Presenter: Len Meyer
Central Illinois PRIDE Health Center

Description: Male or female? Neither or both? Identities beyond the bounds of the gender binary? All of these and more will be discussed in this introduction to gender terminology.
Attendees are encouraged to actively participate in the presentation to foster open conversation and learning.

**Building an Autism Friendly Community in McLean County: A Whitepaper In Action**

*Location: Spotlight Lounge 1st Floor*

*Presenters: Laura Furlong, Kari Sandhaus (Autism Mclean) John Fischer and Randi Sutter Marcfirst and Normal Public Library*

**Description:** As communities look at developing the well-being and potential of all citizens, this session will look at the development of an Autism Friendly Community White Paper and the work that the Normal Public Library has led to champion this cause.

**Understanding Oppression (Beginners)**

*Location: Founder’s Suite 1st Floor*

*Presenters: YWCA McLean County*

**Description:** This workshop will give participants an introduction to the concepts of oppression, power, privilege, and will help participants move beyond individualism to explore the ways that oppression shows up in our institutions and culture.

**Rebuilding a Campus Community After the 2016 Presidential Election**

*Location: Old Main 1st Floor*

*Presenter: Janet Tulley Illinois State University*

**Description:** A panel discussion of how the Illinois State University School of Theatre and Dance embraced political engagement during the 2016 Presidential election, wrestled with the resulting turmoil, and seized the opportunity for campus collaborations.

**Tuesday, November 7, 2017 10:00AM-11:00AM**

**My Daily Commitment to Becoming an Ally**

*Location: Prairie Room 1 2nd Floor*

*Presenters: Diane Zosky, Illinois State University*

**Description:** This session will explore the responsibility that comes with privilege and the work of becoming an ally. The session will explore stand-points of privilege, the emotional barriers/resistance to acknowledging privilege, developmental processes of becoming an ally, and action steps.

**Why is it so hard to talk about ________?**

*Location: Prairie Room 2*
<table>
<thead>
<tr>
<th>Presentation Title</th>
<th>Location</th>
<th>Presenters</th>
<th>Description</th>
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| **2nd Floor**

**Presenter: Angell Davis and Dr. Erin Thomas OVP SA**  
*Illinois State University*  

**Description:** One key ingredient to change is having conversations focused on understanding, learning, and relating to one another's experiences. To create change, everyone must find a way to be a part of the conversation. Together we will honestly address the "elephants in the room" modeling healthy dialogue.

| A Proposed Graduation Requirement to Examine Diversity, Privilege, and Power in the United States | Prairie Room 3 2nd Floor | Rocio Rivadeneyra, Dr. Doris Houston, Johnathan Rosenthal  
*Illinois State University*  

**Description:** We will explore the implementation of a graduation requirement examining diversity, power and privilege in the U.S. Participants will learn about and provide feedback on the work of a committee charged by the provost, including discussion of learning outcomes, course structure, and assessment.

| LGBTQ Students, Faculty and the Community: Bridging the gaps between generations and experiences | Circus 1st Floor | Dr. Valentina Fillman, Dr. Orin Reitz, Grant Shluntz  
*Mennonite College of Nursing Illinois State University*  

**Description:** A three-member panel of student and faculty will focus on challenges the campus LGBTQ community faces. Views of issues facing LGBTQ students, findings from LGBTQ cultural competence research review and findings of a recent LGBTQ conference for nurse faculty will be discussed.

| Education through Collaboration: How Intentional Conversations Lead to Better Understanding | Spotlight 1st Floor | Mrs. Sarah Metivier, Student Access and Accommodation Services and Dr. Tom Fuller, Department of Health Sciences Illinois State University  

**Description:** Participants will hear from students, Health Sciences faculty, and Student Access and Accommodation Services staff regarding the unique partnership they are forging to learn from each other and build awareness around disability in an inclusive campus.

| Walk the Walk - A Sexual Assault Awareness Simulation | Founders Suite 1st Floor |  

**Description:**  

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Presenters: Gabe Cripe, Michelle Sutter
YWCA Stepping Stone

Description: "Walk the Walk: A Sexual Violence Awareness Exercise" is designed to allow participants to experience the issues and emotions survivors of sexual violence face each day. Participants will have a chance to explore the unique challenges many survivors face navigating different institutions.

The Enduring Significance of the African American Literary Tradition

Location: Old Main
1st Floor

Presenters: Dr. Christopher De Santis, Faith Overall, Asia-Ana Williams and Maddie Blackwell
Illinois State University

Description: We will address why the African American literary tradition is important to people of all backgrounds and provides students and general readers with a unique lens through which to better understand issues of race throughout U.S. history and in our particularly fraught, current historical moment.

Lunch
Lunch Presentation: The Verdict
11:15AM-1:15PM
Brown Ballroom

*Please note: lunch will be located on the east wing of the Brown Ballroom

The Verdict

The Verdict: A Fight for Justice, brings the audience along through an abridged rape trial. At the end of the experience, selected members of the audience will deliver a verdict. The audience will experience testimony of a detective, witness, doctor, the victim, and the perpetrator. After the verdict is delivered, a guided discussion will follow. This play is for mature audiences, it is recommended those under 14 attend with a trusted adult, parent, or guardian.

Tuesday November 7, 2017
1:30PM-2:30PM

Bystander Empowerment Training

Location: Prairie Room 1
2nd Floor

Presenters: Michelle Grzybowski, Illinois State University, Health Promotion and Wellness
Kerri Calvert, Illinois State University, Health Promotion and Wellness
Description: Have you ever been in a situation where you wanted to help someone, but weren't sure what to do? Bystander Empowerment Training is an interactive workshop that explores techniques that can be used to intervene in emergency and non-emergency situations (e.g., verbal and physical assault).

Producing student and community based knowledge within institutions  
**Location:** Prairie Room 2  
**2nd Floor**

*Presenters: Valentina Gamboa-Turner, Brienne Ahearn, Gynger Garcia, Carlos Millian  
Community Experts and Illinois State University*

Description: Have you sought out classes that are reflective of your identity? Experienced moments when your worldview was absent or misrepresented in academic spaces? We will address how to co-produce knowledge, by centering student and community engagement modeling how to claim space within institutions.

Learning through collaboration: Reflections on Designing Culturally Responsive Curriculum  
**Location:** Prairie Room 3  
**2nd Floor**

*Presenters: Dr. Becky Beucher Secondary Education Literacy & Amy Smith  
Illinois State University*

Description: This presentation features two scholars' collaborative approach to designing a multimedia culturally responsive humanities curriculum for a racially and culturally diverse group of students around a relevant social justice topic. Topics include: leveraging community assets, and scholar positionality.

Making Education Inclusive: How to Better Serve Trans Students  
**Location:** Circus  
**1st Floor**

*Presenters: Kellen Carter and Roe Allen  
Central Illinois PRIDE Health Center*

Description: This presentation is meant for educators who want to take an active step towards fostering an inclusive academic environment for their transgender students. Some of the topics covered include, but are not limited to, pronoun/name usage and research on trans student experiences.

Removing Barriers for Teaching and Learning - Social Justice Supports  
**Location:** Spotlight  
**1st Floor**

*Presenters: Kevin McClure, Anthony Baker  
Illinois State University*
**Description:** Join a lively discussion and participant feedback (via mobile devices) regarding acknowledgement of social justice barriers faced in local educational environments. Panelists will offer frameworks for mitigation of current Illinois K-12 social justice barriers.

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<tr>
<th>Immigrant Narratives</th>
<th>Location: Founders Suite 1st Floor</th>
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<td><strong>Presenters:</strong> YWCA McLean County</td>
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**Description:** Undocumented and UnDACAmmented individuals from our communities will share their stories -- how they got here, why they came, what they’ve faced since they’ve arrived in the United States and what the national conversation about immigration means for them and their families.

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<tr>
<th>Dr. Joy DeGruy's Post Traumatic Slave Syndrome: Through the Lens of a Chicago Native</th>
<th>Location: Old Main 1st Floor</th>
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<tr>
<td><strong>Presenter:</strong> Caress Brown, Graduate Student \nIllinois State University</td>
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**Description:** The abolition of slavery did not end the trauma that plagues the ascendants of Africa. Centuries passed, we remain unable to catch our collective breath. This session involves a discussion and visual reflection of DeGruy's Post Traumatic Slave Syndrome as seen through the lens of a Chicago native.

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**Tuesday November 7, 2017**

**2:45PM-3:45PM**

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<th>Developing Allyship and Student Center Spaces through Reciprocity</th>
<th>Location: Prairie Room 1 2nd Floor</th>
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<tr>
<td><strong>Presenters:</strong> Jose Guerrero, Illinois State University, Chicago Teacher Education Pipeline; \nDerris Cameron, Greater Auburn Gresham Development Corporation; \nApryl Riley, Illinois State University, Chicago Teacher Education Pipeline</td>
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**Description:** As student, faculty, or community partner today you may grapple with how to make changes that benefit your community: Who are the people I need to connect with? How do we build and to not further marginalize the community we are in? We explore creating student-centered spaces through reciprocity.

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<tr>
<th>Understanding Oppression (Intermediate)</th>
<th>Location: Prairie Room 2 2nd Floor</th>
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<td><strong>Presenters:</strong> YWCA McLean County</td>
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Description: Tired of being a passive audience member? Come join the conversation! A “panel” of community leaders will discuss their personal experiences with oppression and privilege and share their reactions to trending topics in public discourse—from 45 to Colin Kaepernick to #MeToo. Participants will have the opportunity to jump into the conversation to share their views and questions with panelists throughout the hour.

Please note this session will last until 4:30pm

Education system and the perpetration of racial (and class) bias- navigating ways of resistance

Location: Prairie Room 3
2nd Floor

Presenter: Arundhati Bhattacharya
Illinois State University

Description: Education plays a critical role in prolonging biases and systemic oppression—the very ideas it claims to uproot and challenge. I propose in my paper, using Critical Race Theory as my lens and my own experience as a student and teacher, ways to understand and navigate this bias.

Trans People of Color: Trauma and Resilience

Location: Circus
1st Floor

Presenter: Toni Marie Preston
Illinois State University

Description: Trans people of color experience trauma at much higher rates than anyone in society. I will argue that trauma is caused by policing, violence, discrimination and systematic oppression, that it affects the way people experience and move through the world, and that TPOC (trans people of color) cope with traumatic experiences through resilience.

Meet them where they are: An outreach model to address university counseling center disparities

Location: Spotlight
1st Floor

Presenter: Dr. Brea Banks Graduate Student
Illinois State University

Description: Students holding marginalized identities are underrepresented in services received from University Counseling Centers. As such, many university students have called for an increase in underrepresented faculty/staff. The presenter will discuss a program implemented at a large university in response.

Macroaggressions and their Social Impact

Location: Founders
1st Floor

Presenters: Konnor Browne, Saraf Tarannum, Dr. Heather Jia
Illinois State University
**Description:** Macroaggressions are subtle or unintentional discrimination against minorities. It stems from lack of awareness, and stereotyping and can adversely affect the victims. This workshop will serve to raise awareness about macroaggressions and recognizing the value of inclusiveness and diversity.

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**Designing from the Heart : Case study to foster a new generation of socially responsive designers**

*Location: Old Main 1st Floor*

*Presenter: Archana Shekara*

*Illinois State University*

**Description:** The presentation focuses on design thinking embraced by Design Streak, graphic design studio for the 2017 CRCC conference materials. Seven students along with their creative director/faculty will share their transformative experiences in bridging gaps and collaborating towards social change.

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**Tuesday, November 7, 2017**

**Closing Session**

*4:00PM-4:30PM*

*Circus Room*

Members of the CRCC committee will provide an overview of the conference and discuss next steps and ways to become active in the community and around campus.